

**Social Worker III (Subject to Classification Review)**  
**DoorWays Walk-In Counselling Clinic**  
**Mental Health and Addictions Program**  
**Marystown, Newfoundland and Labrador**  
**Permanent, Full-Time**



<b>Hours:</b>	Your hours of work will follow the flexible work schedule in accordance with Article 19.01(a) of the NAPE-HP Collective Agreement, based on 75 hours bi-weekly (by mutual agreement)
<b>Salary:</b>	CG-43 (\$38.67 - \$45.59 per hour)
<b>Competition Number:</b>	2017004568
<b>Posted Date:</b>	November 22, 2017
<b>Closing Date:</b>	December 31 , 2017

**About Us**

Eastern Health is the largest, integrated health authority in Newfoundland and Labrador employing approximately 13,000 dedicated employees and serving a population of more than 300,000 people. The authority offers the full continuum of health and community services including public health, long-term care, community services, hospital care and unique provincial programs and services. At Eastern Health we pride ourselves on providing the highest quality care and service possible to the people in our communities, in our region, and in the province. To do that, we employ qualified, competent and caring individuals who are dedicated to their professions and to our vision of *Healthy People, Healthy Communities*.

**Single Session Walk-In Clinics**

The provision of Single Session Walk-In Clinics is identified as one component of a range of services to be offered in all four regional health authorities in the province in *Towards Recovery: The Mental Health and Addictions Action Plan for Newfoundland and Labrador*. New positions are being provided in each regional health authority to support implementation of this service province wide.

**Job Summary**

The Social Worker provides single-session therapy using a broad range of single-session, brief intervention and postmodern theoretical frameworks and conducts professional analysis of complex situations. The Social Worker will mentor and provide consultation to clinicians of the Mental Health and Addictions Program who offer single-session walk-in services. This position exercises a significant degree of independent clinical judgment in providing appropriate clinical consultation to other clinic team members and in developing take away treatment plans for individuals. The Social Worker will also be expected to provide field instruction for Social Work students. This position may be involved in the delivery of a range of mental health & addictions services including the offering of individual, group and family therapy. Flexible hours are required.

This position reports to the Mental Health & Addictions Program Manager responsible for the service and maintains accountability to the Professional Practice Consultant for Social Work for integrity and professional practice issues.

**Job Demands**

By applying for this job, you acknowledge an understanding that regular requirements and demands of this job include (but are not limited to):

Occasionally, there is lifting or physical strength required to carry boxes of resources/materials, flip charts and audio-visual equipment up to 15 lbs.

Occasionally, work demands result in considerable fatigue requiring periods of rest.

Constantly sits to work on the computer, to drive to meetings, and in providing clinical interventions.

Regularly uses fine finger/precision work to enter information into computer systems.

Visual and auditory concentration is required when reviewing client files/notes and for documenting work into computerized systems.

A higher than normal level of attentiveness and carefulness is required when assessing clients, especially those who may be at a high risk, in order to ensure their health and safety, staff's safety, and to prevent any possible dangers or hazards from happening.

Lack of control over the work place and time pressures can occur when completing assessments, case documentation and workload reports, managing emergency and routine appointments within the allocated timeframe.

Occasionally, there are interruptions due to a crisis situation.

### **Job Qualifications**

Graduation with a Clinical or Integrated Master's Degree in Social Work from an accredited Program with the MSW field placement in a clinical practice is required.

Registration with the Newfoundland and Labrador Association of Social Workers is required.

Minimum of five years of experience within the last seven working as a Social Worker in mental health and addictions is required.

Advanced clinical assessment skills, advanced intervention skills, and therapy experience with individuals, couples, groups, and families, clinical practice evaluation, and research design methodology required.

Demonstrated advanced clinical skills in assessment, analytical/critical thinking, organizational, leadership, supervision and oral/written communication skills and the ability to work independently and as part of a team is required.

The use of a private vehicle is a condition of employment.

A satisfactory record of work performance and attendance is required.

Open to male and female applicants. Open to internal and external applicants; however preference will be given to those qualified candidates who are internal to the NAPE-HP (Peninsulas Region /Rural Avalon - Community Health) Bargaining Unit.

**Apply online at <https://employment.easternhealth.ca>**

To become a part of our team, please submit your resume/cover letter or application form online, clearly demonstrating how you meet the required qualifications. Include your current mailing address, day-time contact number, e-mail address, competition and employee number if applicable.

### **Contact Information for Recruitment Related Inquiries**

**Telephone:** (709) 777-7777 (1-2)      **Fax:** (709) 777-1303

**Mailing Address:** Human Resources Client Services – Recruitment  
Eastern Health  
187 Kenmount Road  
2<sup>nd</sup> Floor, Suite 203  
St. John's, NL A1B 3P9

**Email:** [employment@easternhealth.ca](mailto:employment@easternhealth.ca). Applications/resumes are not accepted at this email address.

**EXTERNAL APPLICANTS:** We thank all applicants for their interest; however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (Vulnerable Sector Check may be required), educational documents, registration/licensure if applicable and Social Insurance Number.