

### **Pride in the Profession Award**

Registered Social Workers (RSW's) demonstrate pride in the profession through their leadership and practice with individuals, families, groups, organizations and communities. Whether it is working one on one with a client or family, or engaging in social policy analysis and advocacy, social workers promote and advance the health and well-being of the people of Newfoundland and Labrador through their knowledge, skills and abilities in social work practice. The recipient of this annual award is a registered social worker who promotes the advancement of social work in Newfoundland and Labrador and demonstrates outstanding pride in the profession.

#### **Eligibility Criteria:**

- Registered Social Worker (RSW)
- Member in good standing with the NLASW
- Engaged in the practice of social work for a minimum of five years

#### **Selection Criteria:**

- 1) Contributes to the positive image of the social work profession
  - a) Consistently identifies that he/she is a registered social worker
  - b) Promotes the values and principles of the profession
  - c) Inspires a high level of dedication to the profession
  - d) Sets a high standard of integrity
- 2) Promotes the advancement of the social work profession within the community, workplace and/or province
  - a) Advances the knowledge, skills and expertise of the social work profession through involvement in professional social work activities

- b) Promotes continuing education and professional development
- c) Motivates others around them and leads by example
- d) Promotes professional social work regulation

**Nomination Process:**

- a) Written nominations are accepted from members in good standing with the NLASW, colleagues from other disciplines, and members of the public
- b) The written submission must provide a clear rationale for the nomination based on the award criteria (maximum of 1500 words)
- c) Written nominations must also include a minimum of one letter of support
- d) Deadline for submissions is January 15<sup>th</sup> in any given year
- e) Submissions will be reviewed by a selection committee as designated by the NLASW Board of Directors
- f) The selection committee will make a recommendation to the NLASW Board of Directors for final approval
- g) Nominators will be informed in writing of the decision of the selection committee
- h) The recipient of the award is informed in writing and agrees that their name will be published in NLASW publications for promotional purposes.
- i) Before written information outside the name of the award recipient is published in NLASW promotional materials, permission will be obtained in writing from the nominee, nominator, and/or individuals providing letters of support as appropriate.
- j) The award will be announced during social work month and presented during the month or at an alternate time as agreed to by the nominator and nominee.
- k) The Pride in the Profession Award winner cannot be the recipient of the CASW Distinguished Service Award in the same year

**Role of Nominators:**

- a) Informs the nominee of the intent to nominate and obtains consent from the member to proceed with the nomination

- b) Shares nomination material(s) with the nominee (i.e., nomination narrative, and letters of support)
- c) Submits the completed nomination form, written narrative and letter (s) of support
- d) Acts as the contact for the selection committee

**Selection Committee:**

The selection committee consists of members of the NLASW Promotion of the Profession Committee as designated by the NLASW Board of Directors

Note: Nominees/nominators who are members of the NLASW Promotion of the Profession Committee will recuse themselves from the decision-making process

Nomination packages can be forwarded to the Pride in the Profession Selection Committee c/o NLASW:

P. O. Box 39039  
St. John's, NL  
A1E 5Y7

All information sent in support of the nomination for the award will be keep confidential.